



GABRIEL SOFTWARE LLC PRIVACY POLICY

1 INTRODUCTION

GABRIEL SOFTWARE LLC, (“GABRIEL” or “we”) will treat personal data that you provide through our application and website (“Site”) according to this privacy policy, which is consistent with our treatment of personal data that you provide offline to us. By visiting our site or using our application, you agree to be bound by this policy.

2 FOREIGN VISITORS

If you are visiting this site or using our application from outside the United States, please do not provide any personal data through this site or by e-mail, as this privacy policy may not comply with your local law.

3 CHILDREN

This website and our application is not intended for visitors under 18 years of age. We do not knowingly solicit or collect personal data from or about children, nor do we knowingly market our products or services to children.

4 PERSONAL DATA WE COLLECT FROM VISITORS

Personal data identifies an individual, for example by name, address, telephone number, or e-mail address. We may collect the following types of data: (1) if you apply for a job, your name, address, references, and employment history; (2) if you use this site or our application to check the status of your account, your account name, and other information, such as a password, to verify your identity; and (3) if you send us e-mail or request information, your name, email address, and any other personal data you supply in your message.

5 OTHER DATA WE AUTOMATICALLY COLLECT

When you visit the site or use our application, GABRIEL automatically collects certain non-personal data by various means, one of which is “cookies.” A cookie is an alphanumeric string of text (a unique identifier) that our web-server stores in your computer by means of your web-browser.

The cookie allows us to recognize your computer when you revisit our site or application. We can then improve your use of the site and application, for example by providing quick log-in, displaying only web pages that interest you, and saving you from retyping information in a form. Cookies also allow us to analyze aggregate traffic on the site, in order to streamline navigation and keep the content fresh for all visitors and users of our application. You can configure your browser to reject cookies, but doing so may disable some of our site or application features. Cookies do not contain personal data, nor can they read or transmit any data on your computer’s hard drive. They can, nonetheless, be combined with personal data that you knowingly provide, to create a profile. GABRIEL does not use cookies in this manner without your express consent.



GABRIEL SOFTWARE LLC PRIVACY POLICY

Regardless of cookies, all web-browsers transmit the IP address of the computer on which they are running (so that the web-server knows where to send the requested web page). We analyze IP addresses only in extraordinary circumstances to attempt to track hackers.

6 HOW WE USE THE DATA WE COLLECT

We may use the data that you provide as follows: (1) if you apply for a job, to consider you for the position and to contact references; (2) if you check the status of your account, to respond to your inquiry; (3) if you send us e-mail or request information, to reply to your request. We may also use the data that you provide to help us improve the content and function of this or other sites, to better understand our customers and markets, to improve our products and services, to enhance our marketing and promotional efforts, to improve product offerings, and to later contact you, electronically or otherwise, about products or services that we believe will interest you. If required by law, such communications will explain how to “opt out” of receiving future communications. You cannot opt out of receiving communications about your account, such as service announcements and administrative notices.

7 SHARING DATA

GABRIEL may share data that you provide under the following circumstances:

(a) Integration Partners

1. Gabriel may share data entered in our application with other authorized integration partners to synchronize or update data within our system or the integrated system(s). This is only done when the diocese or parish has another system that contains your name, address, and information and it wants the data to be properly updated automatically in both systems. Examples of integrated systems may include but are not limited to the following: Budget Envelope Printing solutions, Accounting Systems, School Systems, Online Giving Platforms, Reverse 911/Communication platforms, Mobile applications.

2. Third Parties (Disclosures Permitted or Required by Law) - In certain instances, we are permitted or even required to disclose your personal data to third parties. Examples of this type of permitted disclosure are reporting information responding to regulators or auditors, protecting against fraud, or providing information in connection with abuse, solicitation or the distribution of pornography in violation of our External Facing Agreement which all users accept upon user registration. We may also disclose your personal data to third parties when legally compelled to do so, or when we believe that such disclosure is appropriate to comply with the law, to enforce our terms of use, or to protect the rights, property, or safety of GABRIEL, its employees, customers, visitors to the site, users of our application and others. Please be aware that these disclosures are permitted by law without your consent.



GABRIEL SOFTWARE LLC PRIVACY POLICY

3. Business Transfers - As we develop our business, we may sell or buy businesses or assets, or be involved in mergers or other corporate reorganization. In transactions such as these, your personal data may be one of the transferred business assets.

8 SECURITY

GABRIEL uses reasonable measures to protect personal data from unauthorized access, deletion, or alteration. Any information you provide on a GABRIEL form (such as a job or contact form) is encrypted. Any personal information that GABRIEL transmits to you at your request is encrypted. E-mail communications are not encrypted. Therefore you should not send any personal data by e-mail. GABRIEL will never send you e-mail requesting personal data.

9 NOTICES AND REVISIONS

GABRIEL may revise this privacy policy from time to time. You should periodically check the revision date at the top of the webpage to learn of any revisions. Your use of the website or our application at any time is deemed acceptance of the privacy policy then in effect. If you have questions about this privacy policy, or if you wish to review, correct, or remove personal data that you provided to GABRIEL, please send an e-mail to: support@gabrielsoft.com